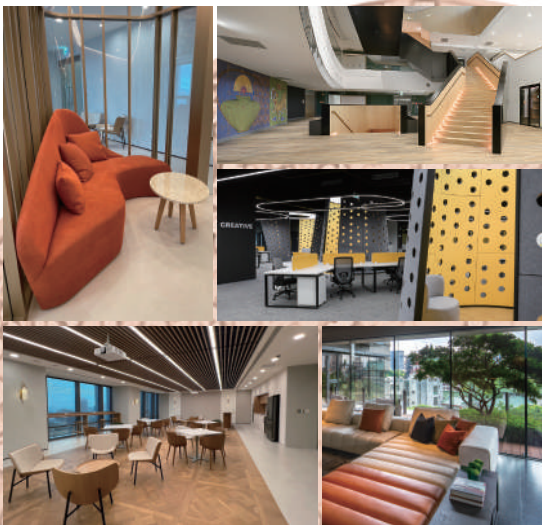
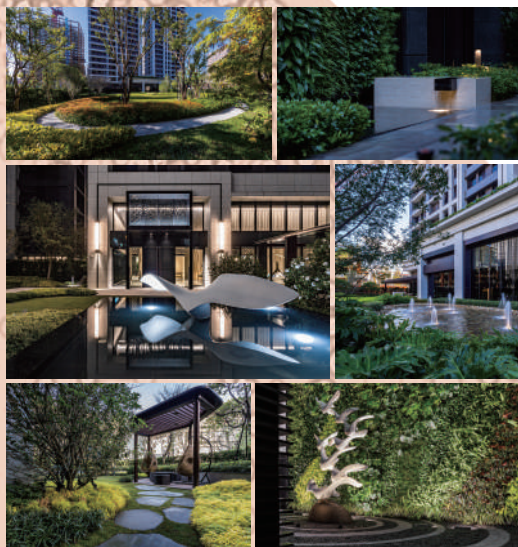


Stock Code : 6881



# 2025 Annual Meeting of Shareholders Agenda Handbook

May 7, 2025



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# **I. Procedure of the 2025 Shareholders' Meeting**

**1. Call the meeting to order**

**2. Chairman's address**

**3. Report Items**

**4. Ratifications**

**5. Discussion of motion**

**6. Election matters**

**7. Other motions**

**8. Extraordinary motion**

**9. Adjournment**

## **II. Agenda of the 2025 Shareholders' Meeting**

Form of Meeting: Shareholders' Meeting via video conferencing

Time and date: 9:00 a.m., May 7, 2025 (Wednesday)

Location: 3F, No. 260, Sec. 2, Bade Rd., Taipei City (Zhongying Bade Building)

Video Conference Platform: Shareholders' Meeting Video Conference Platform of  
Taiwan Depository & Clearing Corporation (TDCC)  
(<https://stockservices.tdcc.com.tw>)

1. Call to order
2. Chairperson's address
3. Report items
  - (1) The Company's 2024 business report.
  - (2) Review by the Audit Committee of the report on the financial statements for 2024.
  - (3) Report on distribution of the remuneration for employees in 2024.
  - (4) The amount of transactions with related parties and the assessment report of the Company in 2024.
4. Ratifications
  - (1) The Company's 2024 final accounts.
  - (2) Distribution of the profit for 2024.
5. Discussion of motion
  - (1) The distribution of the Company's capital surplus in cash.
  - (2) Amendment to the "Company's Articles of Incorporation"
6. Election matters
  - (1) The Company's full re-election of directors.
7. Other motions
  - (1) Removal of non-competition restriction on new directors and their representatives.
8. Extraordinary motion
9. Adjournment

## **[Report items]**

1. 2024 business report of the Company.

Description: Please refer to Attachment I on p. 10-12 of this Handbook for the 2024 Business Report.

2. Review by the Audit Committee of the report on the financial statements for 2024.

Description: Please refer to Attachment II on page 13 of this Handbook for the Audit Committee's Review Report.

3. Report on distribution of the remuneration for employees in 2024.

Description: According to Article 19 of the Company's "Articles of Incorporation," 1% of the remuneration to employees is appropriated, totaling NTD 2,812,320, all of which are paid in cash.

4. The amount of transactions with related parties and the assessment report of the Company in 2024.

Description: According to Article 9-1 of the “Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises” of the Company, for the actual transaction amounts and evaluations of related parties in 2024, please refer to Attachment III on p. 14-15 of this Handbook.

## **[Ratifications]**

Item 1: Submitted by The Board of Directors.

Proposal: Please kindly rectify the Company's 2024 final accounts.

Description: 1. The above reports, including the 2024 financial statements (Attachment IV on p. 16-26 of this Handbook) and business report (Attachment I on p. 10-12 of this Handbook), have been completed.

2. The financial statements for 2024 were audited by Chin-lien Huang and Shu-chiung Chang, accountants of PwC Taiwan, and an audit report with unqualified opinions was issued by them.

3. The financial statements were reviewed by the Audit Committee, with a review report issued thereby.

4. This proposal is submitted for ratification.

Resolution:

Item 2: Submitted by The Board of Directors

Proposal: Please kindly rectify the Company's 2024 earnings distribution.

Description: 1. The 2024 earnings distribution of the Company is based on the "Company Act" and the Company's "Articles of Incorporation" to prepare the earnings distribution table as follows:

Ruentex Interior Design Inc.

Earnings Distribution Table

2024

Unit: New Taiwan  
Dollars (NTD)

| Item   | Subtotal     | Total amount  |
|--|--------------|---------------|
| Undistributed profit at the start of the year  |              | 74,672        |
| Net income after tax for 2024  | 224,005,459  |               |
| Add: Actuarial gain (loss) on defined benefits                                       | 1,043,307    |               |
| Less: Profit set aside as legal reserve  | (22,504,877) | 202,543,889   |
| Distributable profit   |              | 202,618,561   |
| Distributable items:<br>Stockholder dividends (cash dividend:<br>NT\$13.5 per share) |              | (202,500,000) |
| Unappropriated retained earnings   |              | 118,561       |

Chairperson: Jean, Tsang-Jiunn; Manager: Lu, Yu-Huang; Accounting Officer: Lin, Hsiao-Feng

- The distribution of earnings referred to in the preceding paragraph shall be based on the earnings of 2024, and the dividends to shareholders shall be NTD 202,500,000, in cash. The shareholders shall be entitled to a total of NTD 13.5 per share (calculated to the nearest NTD) based on the shareholding ratio recorded in the shareholder registry on the ex-dividend date. The fractional amount less than NTD 1 will be transferred to the Company's other income.
- If the number of outstanding shares is affected by the Company's subsequent repurchase of its shares or cancellation of treasury shares, or other factors, the Chairperson is authorized to adjust the dividend ratio when the dividend ratio changes.

4. After the approval of the proposal in the general shareholders' meeting, the Chairperson is authorized to determine the ex-dividend base date, payment date and other related matters.
5. This proposal is submitted for ratification.

Resolution:



## **[Discussion of motion]**

Item 1: Submitted by The Board of Directors.

Proposal: The distribution of cash from the capital surplus of the Company.

Description: 1. The Company intends to distribute cash dividends of NTD 22,500,000 to shareholders in accordance with Article 241 of the "Company Act" in the form of "excess premium from the issuance of common shares at a price higher than par value." The shareholders shall be entitled to a total of NTD 1.5 per share (calculated to the nearest NTD) based on the shareholding ratio recorded in the shareholder registry on the ex-dividend date, and the fractional amount less than NTD 1 will be transferred to the Company's other income.

2. If the number of outstanding shares is affected by the Company's subsequent repurchase of its shares, cancellation of treasury shares, or other factors, the Chairperson is authorized to adjust the cash distribution rate of shareholders when the number of outstanding shares is changed.

3. After the approval of the general shareholders' meeting for this proposal, the Chairperson is authorized to determine the ex-dividend base date, payment date and other related matters.

4. Submit for Discussion

Resolution:

Item 2: Submitted by The Board of Directors

Proposal: Amendment to the "Articles of Incorporation" of the Company.

Description: 1. In order to accommodate the amendment to Paragraph 6, Article 14 of the Securities and Exchange Act, the Company hereby proposes to amend some part of the provisions of the "Articles of Incorporation". The comparison table of the relevant amendments is exhibited in Attachment V (p. 27-29 of this Handbook).

2. This proposal is submitted for discussion.

Resolution:

## **[Election matters]**

Item 1: Submitted by The Board of Directors.

Proposal: The Company's full re-election of directors.

Description: 1. The Company has seven directors (including three independent directors) whose terms of office will expire on June 8, 2025.

2. The Company plans to elect a new term of directors at the shareholders' meeting. The newly elected directors will take office on the date of election. The current directors and independent directors will be dismissed when the election of new directors is completed at the shareholders' meeting.

3. According to Article 13 of the Company's "Articles of Incorporation," the Company shall establish 5 to 9 directorships and adopt a candidate nomination system. It is proposed to elect seven new directors (including three independent directors). For the list of candidates of directors (including independent directors), please refer to Attachment VI (p. 30-32 of this Handbook). The newly elected directors (including independent directors) shall take office immediately after the end of the 2025 shareholders' meeting, and the term of office shall be three years, from May 7, 2025 to May 6, 2028.

4. Election is respectfully requested.

Resolution:

## **[Other motions]**

Item 1: Submitted by The Board of Directors.

Proposal: Lifting of non-compete restriction on new directors and their representatives.

Description: 1. According to Article 209 of the Company Act, directors and their representatives shall explain to the shareholders' meeting the essential contents of any act within the scope of the company's business for themselves or on behalf of another person, and obtain its approval.

2. In order to meet the overall business development needs of the Company, it is proposed to request the shareholders' meeting to approve the lifting of the non-compete restriction on the newly elected directors and their representatives in 2025. Please refer to Attachment VII (p. 33-34 of this Handbook) for the status of the concurrent position.

3. This proposal is submitted for discussion.

Resolution:

## **Extraordinary Motion**

## **Adjournment**

### III. Attachments

[Attachment I]

#### **Ruentex Interior Design Inc. Business Report**

The 2024 business performance and the 2025 business outlook are as follows

##### 1. 2024 business overview

Looking back on the global economic trend in 2024, it was complex and complicated. The geopolitical risks continued to intensify, and the US-China trade war escalated. The global economic transformation and the technological innovation was accelerating. The emerging economies continue to lead, so that the global economic growth was still resilient. In the face of complex and changing circumstances, the Company's management team worked together to achieve outstanding results in 2024.

##### 2. 2024 Business results

The Company's 2024 operating revenue was NT\$ 2,005,109 thousand, an increase of 31.76% compared to the previous year; the operating gross profit was NT\$ 392,863 thousand, an increase of 35.91% compared to the previous year; the operating profit was NT\$ 263,668 thousand, an increase of 51.15% compared to the previous year; the net profit after tax was NT\$ 224,005 thousand, an increase of 51.28% compared to the previous year.

Unit: NT\$ thousands;%

| Item                   | 2024      |        | 2023      |        | Increase<br>(Decrease) | Increase<br>(Decrease)<br>% |
|------------------------|-----------|--------|-----------|--------|------------------------|-----------------------------|
|                        | Amount    | %      | Amount    | %      |                        |                             |
| Operating Revenue      | 2,005,109 | 100.00 | 1,521,800 | 100.00 | 483,309                | 31.76                       |
| Gross operating profit | 392,863   | 19.59  | 289,062   | 18.99  | 103,801                | 35.91                       |
| Operating Profit       | 263,668   | 13.15  | 174,439   | 11.46  | 89,229                 | 51.15                       |
| Net profit before tax  | 278,419   | 13.88  | 183,805   | 12.08  | 94,614                 | 51.48                       |

|                                 |          |        |          |        |        |       |
|---------------------------------|----------|--------|----------|--------|--------|-------|
| Income tax benefit (expenses)   | (54,414) | (2.71) | (35,736) | (2.35) | 18,678 | 52.27 |
| Net profit after tax            | 224,005  | 11.17  | 148,069  | 9.73   | 75,936 | 51.28 |
| Earnings Per Share (EPS) (NT\$) | 15.52    |        | 10.97    |        | -      | -     |

The Company's operating results in 2024 are as follows: Note: The above financial information has been officially attested by the certified public accountants.

### 3. Budget Execution

According to the existing laws and regulations, the Company did not disclose the financial forecast for 2024. The overall actual operating conditions and performance are generally consistent with the business plan formulated internally by the Company.

### 4. Research and Development

The Company is in the interior decoration industry, and it mainly engages in interior decoration design and related construction services in commerce, recreation and culture, education, office services, and housing. The Company's business mode is to meet different owners' customized needs and integrate the designs to provide the required products and services and does not have a R&D department. Therefore, this is not applicable.

### 5. Future Outlook

The recent performance of the indoor decoration market has been stable. In addition to the commercial real estate transactions still being active, the public's demand for housing is very strong. According to the real estate market dynamics monthly report in November 2024, the monthly report database of Department of Land, Taipei City Government in August 2024, and a survey report comparing the volume and total value of real estate transactions in Taipei City in August 2024, compared to the number of residential building sales and transfers in Taipei City in 2023, it decreased slightly by 26.30% this year. Home buyers' buying intentions also slightly decreased. The market was mainly supported by the rigid demand for

property purchasing for long-term holding, which is less affected by the House and Land Transactions Income Tax 2.0 and the new Preferential Housing Loans for the Youth. As the home ownership handover process was completed due to the low market interest rates, the demand for decoration work will continue to emerge.

Regarding the Office Rent Index trend, the Office Rent Index of the offices in the entire city and major roads continued to rise in the first half of 2024, and the standard rental unit price sustained, and the rental momentum continued to go up. Taiwanese companies have successively returned to Taiwan to establish their headquarters; the number of new factories and offices in high-tech industries has increased. In addition, the incentive policies for large-scale government urban renewal projects and for dangerous and old buildings have been accelerated. The overall decoration and renovation market are bound to grow. The Company also actively participates in the joint development projects of transportation and railroads, including shopping malls, office buildings, and high-end residential public facilities and other large-scale projects, as one of the future growth drivers.

The Company adheres to the "people-oriented, healthy, and sustainable development aesthetic design thinking" concept and takes low carbon, health, functionality, safety, comfort, and service as the starting point to meet people's demand for high-quality living environment. We integrate aesthetics and sensory experience into design and construction details, and continue to create stable streams of profits with high-quality one-stop services.

Chairperson: Jean, Tsang-Jiunn; Manager: Lu, Yu-Huang; Accounting Officer: Lin, Hsiao-Feng

**Ruentex Interior Design Inc.**

**Audit Committee's Review Report**

The Board of Directors has prepared the Company's 2024 business report, financial statements and earnings distribution proposal. The financial statements have been audited by the CPAs, Mr. Huang, Chin-Lien and Mr. Chang, Shu-Chiung of PwC Taiwan, and the audit report has been issued. The abovementioned business report, financial statements and earnings distribution proposal have been reviewed by the Audit Committee, and deemed correct. We hereby submit this report in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

To

2025 General Shareholders' Meeting

Convener of the Audit Committee: Lai, Kwan-Chung

March 12, 2025

[Attachment III]

The actual transaction amount of the Company's sales to related parties for the whole year and the comparison table is as follows:

| Counterparty  | Ruentex Development Co., Ltd.   | Ruentex Innovative Development Co., Ltd.  |
|---|---|---|
| 1. Amount and terms of actual transactions  | 1. The actual annual transaction amount is NTD 549,979,468.<br>2. Prices are calculated based on the attributes of each project and the market price.   | 1. The actual annual transaction amount is NTD 378,864,530.<br>2. Prices are calculated based on the attributes of each project and the market price.   |
| 2. Whether the transaction price is calculated in accordance with the principle approved by the Board of Directors.   | Yes.  | Yes.  |
| 3. Whether the transaction amount exceeds the limit of the total annual transaction amount approved by the Board of Directors. If the transaction amount exceeds the upper limit, the reason, necessity and reasonableness shall be stated. | The Board of Directors approved the adjustment of the estimated annual transaction amount to NTD 550,000,000 on August 9, 2024.<br><br>The transaction amount did not exceed the limit of the total annual transaction amount approved by the Board of Directors. | The Board of Directors approved the adjustment of the estimated annual transaction amount to NTD 400,000,000 on August 9, 2024.<br><br>The transaction amount did not exceed the limit of the total annual transaction amount approved by the Board of Directors. |

Note: 1. According to Article 9-1 of the "Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises", the Company's purchase or sale of goods, labor service or technical services



with related parties, with the amount of the transaction for the year reaching 5% of the Company's consolidated total assets or consolidated operating revenue for the most recent year, shall be submitted to the Board of Directors for approval. The transactions with related parties as mentioned in the preceding paragraph shall be reported to the most recent shareholders' meeting after the end of the year.

2. The Company did not control one or more other entities in the most recent year and the most recent period, so the individual financial statements were adopted for evaluation. The relevant evaluation standards are based on the evaluation data approved by the Board of Directors on December 11, 2023:
  - (1) 5% of total assets in the most recent year: NTD 58,383 thousand (total assets of NTD 1,167,661 thousand in Q3, 2023)
  - (2) 5% of the net operating revenue in the most recent year: NTD 53,140 thousand (net operating revenue of NTD 1,062,793 thousand in 2022)

Independent Auditors' Report

(114) Cai-Shen-Bao-Zi No. 24003989

To Ruentex Interior Design Inc.:

**Audit Opinions**

We have audited the accompanying financial statements of Ruentex Interior Design Inc., which comprise the balance sheets as of December 31, 2024 and 2023 and the statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the unconsolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly in all material respects, the consolidated financial position of Ruentex Interior Design Inc. as of December 31, 2024 and 2023, and its financial performance and its cash flows for the years then ended is in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed and issued by the Financial Supervisory Commission.

**Basis for Audit Opinions**

We conducted our audits in accordance with the Rules Governing Auditing and Certification of Financial Statements by Certified Public Accountants and auditing standards in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of Ruentex Interior Design Inc. in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that sufficient and appropriate audit evidences have been obtained as a basis to express opinion of the audit.

**Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the unconsolidated financial statements of Ruentex Interior Design Inc. for the year ended December 31, 2024. These matters were addressed in the context of our audit of the financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for Ruentex Interior Design Inc.'s financial statements for the year ended December 31, 2024 are stated as follows:

### **Assessment on Recognition of Construction Contract Income - Construction Completion Progress**

#### Description of Key Audit Matters

Please refer to Note IV (23) for accounting policies on revenue recognition, Note V for critical accounting estimates and assumptions and Note VI (16) for details.

The construction contract income of Ruentex Interior Design Inc. was calculated based on the percentage of completion method and according to the completion progress during the construction contract period. The construction progress was calculated based on the percentage of the cost incurred for each construction contract up to the end of the financial report period over the expected total cost for such construction contract. The aforementioned estimation of the expected total cost was provided by Ruentex Interior Design Inc. based on its estimation on various construction costs required for contracting works and material/labor expenses etc. according to the quantitative units of design and construction drawings etc. of owners along with the fluctuation of the current market price at that time.

Since the estimation of construction total cost can affect the recognition of construction completion progress and the construction contract income, and since the construction total cost items are complicated and often involving high degree of estimation, such that it can cause major uncertainty, consequently, we've considered listing the assessment on the construction completion progress used in the recognition of construction contract income as one of the key matters in this year's audit.

#### Corresponding Audit Procedures

We summarized the audit procedures executed for the aforementioned key audit matters related to construction completion progress as follows:

1. Based on our understanding of the business operation and nature of industry of Ruentex Interior Design Inc., we assessed the internal operation procedures used in the estimation of construction total cost, including the quantitative unit of design and construction drawings of owners in order to determine the procedures for each construction cost (contracting works and material/labor expense) and the consistency of the estimation method.
2. We assessed and tested the internal controls that would affect the recognition of construction

contract revenue based on stage of completion, including verifying the evidence of additional or less work and significant constructions.

3. We conducted on-site observation and interviews at major construction sites still in progress at the end of the sampling period to confirm that the progress of such projects was proceeding as scheduled.
4. We obtained details of construction profit or loss and performed substantive procedures, including randomly checking the incurred cost of current period with the appropriate evidence, and additional or less work with the supporting documents, and recalculated the stage of completion to ensure a reasonable recognition of construction contract revenue.

## **Responsibilities of the Management and Governing Bodies for Financial Statements**

The management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIS Interpretations, and SIC Interpretations as endorsed and issued by the Financial Supervisory Commission and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management is responsible for assessing the Ruentex Interior Design Inc.'s ability to continue as a going concern, disclosing, as applicable, matters related to being a going concern and using the going concern basis of accounting unless management intends to either liquidate Ruentex Interior Design Inc.'s or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing Ruentex Interior Design Inc.'s financial reporting process.

## **Responsibilities of the Accountants for the Audit of Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with auditing standards in the Republic of China will always detect a material misstatement when it exists. Misstatement may be caused by fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be

expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards in the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We have also conducted the following tasks:

1. We identify and assess the risks of material misstatement of financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Ruentex Interior Design Inc.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause Ruentex Interior Design Inc. to cease to continue as a going concern.
5. We evaluate the overall presentation, structure and content of the financial statements, including the related disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiencies in internal control that we identify during our audit).

We also provide the governance units with statements that we have complied with relevant matters that may reasonably be thought to bear on our independence, and we have also communicated with the governance units on all relationships and other matters, including relevant protective measure, that may be considered to affect the independence of auditors.

From the matters communicated with those charged with governance, we determine those matters that were of the most significance in the audit of the financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation preclude public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PwC Taiwan

Huang, Chin-Lien

CPA

Chang, Shu-Chiung

FSC Approval Certificate No.: Jin-Guan-Zheng-Shen-Zi No. No. 1100348083

Former FSC, Executive Yuan, Approval Certificate No.: Jin-Guan-Zheng-Shen-Zi No. 0990042602

March 12, 2025

Ruentex Interior Design Inc.  
Balance Sheet  
December 31, 2024 and 2023

Unit: NT\$ thousands

| Assets             |  |               | D e c e m b e r 3 1 , 2 0 2 4 |     | D e c e m b e r 3 1 , 2 0 2 3 |     |
|--------------------|--|---------------|-------------------------------|-----|-------------------------------|-----|
|                    |  |               | A m o u n t                   | %   | A m o u n t                   | %   |
| Current Assets     |  |               |                               |     |                               |     |
| 1100               | Cash and cash equivalents  | 6 (1)         | \$ 746,721                    | 36  | 182,917                       | 15  |
| 1136               | Financial assets measured by<br>amortized cost - current                               | 6(1)(5) and 8 | 205,696                       | 10  | 16,960                        | 1   |
| 1140               | Contract asset - current   | 6(16) and 7   | 727,165                       | 35  | 364,999                       | 30  |
| 1150               | Net notes receivable   | 6(2)          | 2,550                         | -   | -                             | -   |
| 1160               | Notes receivable - related parties - net   | 6(2) and 7    | 48,729                        | 2   | 1,608                         | -   |
| 1170               | Net accounts receivable  | 6(2)          | 94,787                        | 5   | 252,638                       | 20  |
| 1180               | Accounts receivable - related parties -<br>net   | 6(2) and 7    | 39,915                        | 2   | 211,567                       | 17  |
| 1200               | Other receivables  |               | 1,804                         | -   | 2,835                         | -   |
| 1410               | Prepayments  |               | 3,123                         | -   | 5,341                         | 1   |
| 1470               | Other current assets   |               | 4                             | -   | 6                             | -   |
| 11XX               | Total current assets   |               | 1,870,494                     | 90  | 1,038,871                     | 84  |
| Non-current assets |  |               |                               |     |                               |     |
| 1517               | Financial assets at fair value through<br>other comprehensive income - non-<br>current | 6(4)          | 188,129                       | 9   | 167,081                       | 13  |
| 1600               | Property, plant, and equipment   | 6(6)          | 6,295                         | -   | 7,182                         | 1   |
| 1755               | Right-of-use assets  | 6(7)          | 10,622                        | 1   | 18,590                        | 2   |
| 1780               | Intangible assets  | 6(8)          | 41                            | -   | 175                           | -   |
| 1840               | Deferred tax assets  | 6(24)         | 2,931                         | -   | 3,465                         | -   |
| 1900               | Other non-current assets   |               | 2,155                         | -   | 2,155                         | -   |
| 15XX               | Total non-current assets   |               | 210,173                       | 10  | 198,648                       | 16  |
| 1XXX               | Total Assets   |               | \$ 2,080,667                  | 100 | \$ 1,237,519                  | 100 |

(Continued)

Ruentex Interior Design Inc.  
Balance Sheet  
December 31, 2024 and 2023

Unit: NT\$ thousands

| Liabilities and Equity  |   |             | Notes | D e c e m b e r 3 1 , 2 0 2 4 |     | D e c e m b e r 3 1 , 2 0 2 3 |           |     |
|-------------------------|---|-------------|-------|-------------------------------|-----|-------------------------------|-----------|-----|
|                         |   |             |       | A m o u n t                   | %   | A m o u n t                   | %         |     |
| Current liabilities     |   |             |       |                               |     |                               |           |     |
| 2130                    | Contract liabilities - current  | 6(16) and 7 | \$    | 54,683                        | 3   | \$                            | 23,139    | 2   |
| 2150                    | Notes payable   |             |       | 77,733                        | 4   |                               | 41,230    | 3   |
| 2160                    | Notes payable - related party   | 7           |       | 2,093                         | -   |                               | -         | -   |
| 2170                    | Accounts payable  |             |       | 918,828                       | 44  |                               | 526,085   | 42  |
| 2180                    | Accounts payable - related party  | 7           |       | 814                           | -   |                               | 828       | -   |
| 2200                    | Other payables  | 6(9)        |       | 68,331                        | 3   |                               | 68,651    | 6   |
| 2220                    | Other Payable - Related Party   | 7           |       | 78                            | -   |                               | 231       | -   |
| 2230                    | Income tax liabilities of current period                                    |             |       | 35,743                        | 2   |                               | 35,646    | 3   |
| 2280                    | Lease liabilities - current   | 6(7)        |       | 8,096                         | -   |                               | 8,007     | 1   |
| 2300                    | Other current liabilities   | 6(12)       |       | 4,001                         | -   |                               | 3,098     | -   |
| 21XX                    | Total current liabilities   |             |       | 1,170,400                     | 56  |                               | 706,915   | 57  |
| Non-current liabilities |   |             |       |                               |     |                               |           |     |
| 2570                    | Deferred tax liabilities  | 6(24)       |       | 5,379                         | -   |                               | 3,416     | -   |
| 2580                    | Lease liabilities - non-current   | 6(7)        |       | 2,718                         | -   |                               | 10,814    | 1   |
| 2600                    | Other non-Current liabilities   | 6(10)(12)   |       | 15,915                        | 1   |                               | 19,213    | 2   |
| 25XX                    | Total non-current liabilities   |             |       | 24,012                        | 1   |                               | 33,443    | 3   |
| 2XXX                    | Total Liabilities   |             |       | 1,194,412                     | 57  |                               | 740,358   | 60  |
| Equity                  |   |             |       |                               |     |                               |           |     |
|                         | Capital   | 6(13)       |       |                               |     |                               |           |     |
| 3110                    | Common share capital  |             |       | 150,000                       | 7   |                               | 135,000   | 11  |
|                         | Capital surplus   | 6(14)       |       |                               |     |                               |           |     |
| 3200                    | Capital surplus   |             |       | 426,135                       | 21  |                               | 163,469   | 13  |
|                         | Retained earnings   | 6(15)       |       |                               |     |                               |           |     |
| 3310                    | Legal reserve   |             |       | 36,737                        | 2   |                               | 21,995    | 2   |
| 3350                    | Undistributed earnings  |             |       | 225,123                       | 11  |                               | 147,522   | 12  |
|                         | Other equities  |             |       |                               |     |                               |           |     |
| 3400                    | Other equities  |             |       | 48,260                        | 2   |                               | 29,175    | 2   |
| 3XXX                    | Total Equity  |             |       | 886,255                       | 43  |                               | 497,161   | 40  |
|                         | Significant contingent liabilities and unrecognized contractual commitments | 9           |       |                               |     |                               |           |     |
|                         | Significant subsequent events   | 11          |       |                               |     |                               |           |     |
| 3X2X                    | Total liabilities and equity  |             | \$    | 2,080,667                     | 100 | \$                            | 1,237,519 | 100 |

The accompanying notes are an integral part of these financial statements. Please refer to them all together.

Chairman: Jean, Tsang-Jiunn

Manager: Lu, Yu-Huang

Accounting Manager: Lin, Hsiao-Feng



Ruentex Interior Design Inc.  
Statement of Comprehensive Income  
January 1 to December 31, 2024 and 2023

Unit: NT\$ thousands

(Except earnings per share, which is in NT\$)

|       |  |                                    | 2024         |       | 2023         |       |
|-------|--|------------------------------------|--------------|-------|--------------|-------|
| Item  |  |                                    | Amount       |       | Amount       |       |
| Notes |  |                                    | %            |       | %            |       |
| 4000  | Operating revenue  | 6(16) and 7                        | \$ 2,005,109 | 100   | \$ 1,521,800 | 100   |
| 5000  | Operation cost   | 6(3)(10)<br>(17)(22)<br>(23) and 7 | ( 1,612,246) | ( 80) | ( 1,232,738) | ( 81) |
| 5900  | Gross operating profit   |                                    | 392,863      | 20    | 289,062      | 19    |
|       | Operating expenses   | 6(10)(11)<br>(22)<br>(23) and 7    |              |       |              |       |
| 6100  | Selling expenses   |                                    | ( 24,087)    | ( 1)  | ( 20,884)    | ( 2)  |
| 6200  | General & administrative expenses  |                                    | ( 105,108)   | ( 6)  | ( 93,739)    | ( 6)  |
| 6000  | Total operating expenses   |                                    | ( 129,195)   | ( 7)  | ( 114,623)   | ( 8)  |
| 6900  | Operating Profit   |                                    | 263,668      | 13    | 174,439      | 11    |
|       | Non-operating income and expenses  |                                    |              |       |              |       |
| 7100  | Interest revenue   | 6(5)(18)                           | 6,477        | -     | 1,760        | -     |
| 7010  | Other income   | 6(19)                              | 8,438        | 1     | 7,838        | 1     |
| 7020  | Other gains and losses   | 6(20)                              | -            | -     | ( 1)         | -     |
| 7050  | Financial costs  | 6(7)(21)                           | ( 164)       | -     | ( 231)       | -     |
| 7000  | Total non-operating income and expenses  |                                    | 14,751       | 1     | 9,366        | 1     |
| 7900  | Net profit before tax  |                                    | 278,419      | 14    | 183,805      | 12    |
| 7950  | Income tax expense   | 6(24)                              | ( 54,414)    | ( 3)  | ( 35,736)    | ( 2)  |
| 8200  | Net income of current period   |                                    | \$ 224,005   | 11    | \$ 148,069   | 10    |
|       | Other comprehensive income   |                                    |              |       |              |       |
|       | Items not to be reclassified into profit or loss   |                                    |              |       |              |       |
| 8311  | Remeasurement of defined benefit plans   | 6(10)                              | \$ 1,304     | -     | ( \$ 809)    | -     |
| 8316  | Unrealized profit or loss on equity investments at fair value through other comprehensive income | 6(4)                               | 21,048       | 1     | ( 1,819)     | -     |
| 8349  | Income tax relating to non-reclassified items  | 6(24)                              | ( 2,224)     | -     | 353          | -     |
| 8310  | Total of items not to be reclassified into profit or loss  |                                    | 20,128       | 1     | ( 2,275)     | -     |
| 8300  | Other comprehensive income   |                                    | \$ 20,128    | 1     | ( \$ 2,275)  | -     |

The accompanying notes are an integral part of these financial statements. Please refer to them all together.

Chairman: Jean, Tsang-Jiunn

Manager: Lu, Yu-Huang

Accounting Manager: Lin, Hsiao-Feng

Ruentex Interior Design Inc.  
Statement of Comprehensive Income  
January 1 to December 31, 2024 and 2023

Unit: NT\$ thousands  
(Except earnings per share, which is in NT\$)

| (net) |   |    |         |       |               |
|-------|---|----|---------|-------|---------------|
| 8500  | <b>Total comprehensive income for this period</b> |    |         |       |               |
|       |   | \$ | 244,133 | 12    | \$ 145,794 10 |
|       | Earnings per share                                |    |         |       |               |
|       |   |    |         | 6(25) |               |
| 9750  | Basic earnings per share                          | \$ |         | 15.52 | \$ 10.97      |
| 9850  | Diluted earnings per share                        | \$ |         | 15.50 | \$ 10.96      |

The accompanying notes are an integral part of these financial statements. Please refer to them all together.

Chairman: Jean, Tsang-Jiunn

Manager: Lu, Yu-Huang

Accounting Manager: Lin, Hsiao-Feng

Ruentex Interior Design Inc.  
Statement of Changes in Equity  
January 1 to December 31, 2024 and 2023

Unit: NT\$ thousands

|   |       | Capital surplus         |  |                                    |   | Retained earnings |                        | Unrealized<br>financial assets at<br>fair value through<br>other<br>comprehensive<br>income acquired |                   |
|---|-------|-------------------------|--|------------------------------------|---|-------------------|------------------------|--|-------------------|
|   | Notes | Common share<br>capital | Capital surplus -<br>issued at premium | Capital surplus -<br>stock options | Capital surplus -<br>expired stock<br>options | Legal reserve     | Undistributed earnings | Income (Loss)  | Total             |
| <u>2023</u>   |       |                         |  |                                    |   |                   |                        |  |                   |
| Balance on January 1, 2023                                  |       | \$ 135,000              | \$ 168,167                             | \$ -                               | \$ 2,727                                      | \$ 11,571         | \$ 104,349             | \$ 30,803  | \$ 452,617        |
| Net income of current period                                |       | -                       | -                                      | -                                  | -   | -                 | 148,069                | -  | 148,069           |
| Other comprehensive income                                  |       | -                       | -                                      | -                                  | -   | -                 | ( 647 )                | ( 1,628 )  | ( 2,275 )         |
| Total comprehensive income for<br>this period               |       | -                       | -                                      | -                                  | -   | -                 | 147,422                | ( 1,628 )  | 145,794           |
| Appropriation and distribution of<br>the earnings for 2022: | 6(15) |                         |  |                                    |   |                   |                        |  |                   |
| Legal reserve   |       | -                       | -                                      | -                                  | -   | 10,424            | ( 10,424 )             | -  | -                 |
| Cash dividends  |       | -                       | -                                      | -                                  | -   | -                 | ( 93,825 )             | -  | ( 93,825 )        |
| Distribution of cash dividends<br>from capital surplus      | 6(15) | -                       | ( 7,425 )                              | -                                  | -   | -                 | -                      | -  | ( 7,425 )         |
| Balance on December 31, 2023                                |       | <u>\$ 135,000</u>       | <u>\$ 160,742</u>                      | <u>\$ -</u>                        | <u>\$ 2,727</u>                               | <u>\$ 21,995</u>  | <u>\$ 147,522</u>      | <u>\$ 29,175</u>   | <u>\$ 497,161</u> |
| <u>2024</u>   |       |                         |  |                                    |   |                   |                        |  |                   |
| Balance on January 1, 2024                                  |       | \$ 135,000              | \$ 160,742                             | \$ -                               | \$ 2,727                                      | \$ 21,995         | \$ 147,522             | \$ 29,175  | \$ 497,161        |
| Net income of current period                                |       | -                       | -                                      | -                                  | -   | -                 | 224,005                | -  | 224,005           |
| Other comprehensive income                                  |       | -                       | -                                      | -                                  | -   | -                 | 1,043                  | 19,085   | 20,128            |
| Total comprehensive income for<br>this period               |       | -                       | -                                      | -                                  | -   | -                 | 225,048                | 19,085   | 244,133           |
| Appropriation and distribution of<br>the earnings for 2023: | 6(15) |                         |  |                                    |   |                   |                        |  |                   |
| Legal reserve   |       | -                       | -                                      | -                                  | -   | 14,742            | ( 14,742 )             | -  | -                 |
| Cash dividends  |       | -                       | -                                      | -                                  | -   | -                 | ( 132,705 )            | -  | ( 132,705 )       |
| Distribution of cash dividends<br>from capital surplus      | 6(15) | -                       | ( 2,295 )                              | -                                  | -   | -                 | -                      | -  | ( 2,295 )         |
| Cash capitalization   | 6(13) | 15,000                  | 264,961                                | ( 1,735 )                          | -   | -                 | -                      | -  | 278,226           |
| Share-based payment transaction                             | 6(11) | -                       | -                                      | 1,735                              | -   | -                 | -                      | -  | 1,735             |
| Balance as of December 31, 2024                             |       | <u>\$ 150,000</u>       | <u>\$ 423,408</u>                      | <u>\$ -</u>                        | <u>\$ 2,727</u>                               | <u>\$ 36,737</u>  | <u>\$ 225,123</u>      | <u>\$ 48,260</u>   | <u>\$ 886,255</u> |

The accompanying notes are an integral part of these financial statements. Please refer to them all together.

Chairman: Jean, Tsang-Jiunn

Manager: Lu, Yu-Huang

Accounting Manager: Lin, Hsiao-Feng

Ruentex Interior Design Inc.  
Statement of Cash Flows  
January 1 to December 31, 2024 and 2023

Unit: NT\$ thousands

|  | Notes     | 2024              | 2023              |
|--|-----------|-------------------|-------------------|
| <u>Cash flows from operating activities</u>                    |           |                   |                   |
| Profit before income tax of current period                     |           | \$ 278,419        | \$ 183,805        |
| Adjustments  |           |                   |                   |
| Income and expenses  |           |                   |                   |
| Depreciation expense   | 6(6)(7)   |                   |                   |
|  | (22)      | 10,158            | 9,220             |
| Amortization   | 6(8)(22)  | 134               | 198               |
| Interest expense   | 6(7)(21)  | 164               | 231               |
| Interest revenue   | 6(18)     | ( 6,477 )         | ( 1,760 )         |
| Dividend income  | 6(19)     | ( 6,496 )         | ( 5,197 )         |
| Provisions transferred to other income                         | 6(19)     | ( 1,353 )         | ( 1,680 )         |
| Gains on write-off of accounts payable past due                | 6(19)     | ( 465 )           | ( 748 )           |
| Other payables transferred to other income                     | 6(19)     | ( 89 )            | ( 52 )            |
| Compensation cost of employee stock options                    | 6(11)(23) | 1,735             | -                 |
| Changes in assets/liabilities relating to operating activities |           |                   |                   |
| Net changes in assets relating to operating activities         |           |                   |                   |
| Contract asset   |           | ( 362,166 )       | 35,841            |
| Notes receivable   |           | ( 2,550 )         | 11,776            |
| Bills receivable - related parties                             |           | ( 47,121 )        | ( 1,556 )         |
| Accounts receivable  |           | 157,851           | ( 174,708 )       |
| Account receivable - related party                             |           | 171,652           | ( 171,378 )       |
| Other receivables  |           | 2,700             | ( 2,700 )         |
| Prepayments  |           | 2,218             | ( 2,273 )         |
| Other current assets   |           | 2                 | ( 1 )             |
| Net change in operating liabilities                            |           |                   |                   |
| Contract liabilities   |           | 31,544            | 14,682            |
| Notes payable  |           | 36,503            | ( 5,089 )         |
| Notes payable - related party                                  |           | 2,093             | -                 |
| Accounts payable   |           | 393,208           | 99,458            |
| Accounts payable - related party                               |           | ( 14 )            | ( 530 )           |
| Other payables   |           | ( 231 )           | 24,997            |
| Other Payable - Related Party                                  |           | ( 153 )           | 51                |
| Other current liabilities                                      |           | 2,256             | 959               |
| Other non-current liabilities                                  |           | ( 2,347 )         | 1,093             |
| Cash inflow from operations                                    |           | 661,175           | 14,639            |
| Interest received  |           | 4,808             | 2,104             |
| Dividend received  |           | 6,496             | 5,197             |
| Interest paid  |           | ( 164 )           | ( 231 )           |
| Income tax paid  |           | ( 54,044 )        | ( 24,712 )        |
| Net cash inflow (outflow) from operating activities            |           | 618,271           | ( 3,003 )         |
| <u>Cash flows from investing activities</u>                    |           |                   |                   |
| Disposal of financial assets at amortized cost                 |           | 36,066            | 103,121           |
| Acquisition of financial assets at amortized cost              |           | ( 224,802 )       | ( 21,410 )        |
| Acquisition of property, plant and equipment                   | 6(6)      | ( 1,303 )         | ( 6,650 )         |
| Increase in refundable deposits                                |           | -                 | ( 243 )           |
| Net cash inflow (outflow) from investing activities            |           | ( 190,039 )       | 74,818            |
| <u>Cash flows from financing activities</u>                    |           |                   |                   |
| Principal elements of lease payments                           | 6(7)(26)  | ( 8,007 )         | ( 7,798 )         |
| Increase (decrease) in guarantee deposits received             | 6(26)     | 353               | ( 22 )            |
| Cash dividends paid  | 6(15)     | ( 135,000 )       | ( 101,250 )       |
| Cash capitalization  | 6(13)     | 278,226           | -                 |
| Net cash inflow (outflow) from financing activities            |           | 135,572           | ( 109,070 )       |
| Net increase (decrease) in cash and cash equivalents           |           | 563,804           | ( 37,255 )        |
| Cash and cash equivalents at the beginning of the period       |           | 182,917           | 220,172           |
| Cash and cash equivalents, end of period                       |           | <u>\$ 746,721</u> | <u>\$ 182,917</u> |

The accompanying notes are an integral part of these financial statements. Please refer to them all together.

Chairman: Jean, Tsang-Jiunn

Manager: Lu, Yu-Huang

Accounting Manager: Lin, Hsiao-Feng

## Ruentex Interior Design Inc.

### Comparison Table of Amendments to the Company's Articles of Incorporation

| After amendment  | Before amendment   | Description   |
|--|--|---|
| <p>Article 19:<br/>If the Company makes a profit in a year, it shall allocate at least 1% of the profit as remuneration to employees, <u>of which, the total amount of the remuneration allocated to junior staff must not be lower than thirty-five percent of the total remuneration for employees.</u> However, if the Company has accumulated losses, the Company shall first make up for the losses and then appropriate the remuneration to employees in accordance with the aforementioned ratios.</p> <p>The remuneration to employees described in the preceding paragraph may be paid in the form of shares or in cash. Approval for such remuneration shall be passed by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors. The results shall be reported to the shareholders' meeting. The Company's employees' remuneration may be distributed to employees of subsidiaries of the Company meeting certain criteria.</p> | <p>Article 19:<br/>If the Company makes a profit in a year, it shall allocate at least 1% of the profit as remuneration to employees. However, if the Company has accumulated losses, the Company shall first make up for the losses and then appropriate the remuneration to employees in accordance with the aforementioned ratios.</p> <p>The remuneration to employees described in the preceding paragraph may be paid in the form of shares or in cash. Approval for such remuneration shall be passed by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors. The results shall be reported to the shareholders' meeting. The Company's employees' remuneration may be distributed to employees of subsidiaries of the Company meeting certain criteria.</p> | <p>In line with the addition of Paragraph 6 of Article 14 to the Securities and Exchange Act and with reference to the Financial Supervisory Commission's Order No. 1130385442 dated November 8, 2024 and Taiwan Stock Exchange Corporation's Letter No. Tai-Zheng-Shang-Yi Zi 1130021771 dated November 13, 2024, the Articles of Incorporation should specify the regulations for the</p> |

| After amendment   | Before amendment  | Description  |
|---|---|--|
|   |   | adjustment of salary or distribution of remuneration for employees at a certain percentage of annual earnings. |
| <p>Article 22:<br/> These Articles of Incorporation were established on October 21, 1991.<br/> The first amendment was made on June 30, 1992.<br/> The second amendment was made on April 7, 1993.<br/> The third amendment was made on June 4, 1996.<br/> The fourth amendment was made on June 30, 1998.<br/> The fifth amendment was made on June 21, 1999.<br/> The sixth amendment was made on May 16, 2001.<br/> The seventh amendment was made on May 16, 2002.<br/> The eighth amendment was made on January 29, 2004.<br/> The ninth amendment was made on December 26, 2012.<br/> The tenth amendment was made on December 30, 2014.<br/> The eleventh amendment was made on September 30, 2015.<br/> The twelfth amendment was made on March 23, 2016.<br/> The thirteenth amendment was made on June 4, 2019.<br/> The fourteenth amendment was made on</p> | <p>Article 22:<br/> These Articles of Incorporation were established on October 21, 1991.<br/> The first amendment was made on June 30, 1992.<br/> The second amendment was made on April 7, 1993.<br/> The third amendment was made on June 4, 1996.<br/> The fourth amendment was made on June 30, 1998.<br/> The fifth amendment was made on June 21, 1999.<br/> The sixth amendment was made on May 16, 2001.<br/> The seventh amendment was made on May 16, 2002.<br/> The eighth amendment was made on January 29, 2004.<br/> The ninth amendment was made on December 26, 2012.<br/> The tenth amendment was made on December 30, 2014.<br/> The eleventh amendment was made on September 30, 2015.<br/> The twelfth amendment was made on March 23, 2016.<br/> The thirteenth amendment was made on June 4, 2019.<br/> The fourteenth amendment was made on</p> | <p>Date of amendment</p>   |

| After amendment   | Before amendment   | Description |
|---|--|-------------|
| <p>March 24, 2021.</p> <p>The fifteenth amendment was made on June 9, 2022.</p> <p>The sixteenth amendment was made on May 24, 2023.</p> <p><u>The seventeenth amendment was made on May 7, 2025.</u></p> | <p>March 24, 2021.</p> <p>The fifteenth amendment was made on June 9, 2022.</p> <p>The sixteenth amendment was made on May 24, 2023.</p> |             |

**List of Candidates for Directors and Independent Directors of  
Ruentex Interior Design Inc.**

| <b>Title</b> | <b>Name</b>  | <b>Education and experience</b>   | <b>Number of shares held</b> |
|--------------|--|---|------------------------------|
| Director     | Representative of Ruentex Materials Co., Ltd. :<br>Jean, Tsang-Jiunn | 1. Osaka College of Design, Japan<br>2. Chairman of Ruentex Development Co., Ltd.<br>3. Chairman of Ruentex Construction & Development Co., Ltd.<br>4. Chairman of Ruentex Xu-Zhan Development Co., Ltd.<br>5. Chairman of Ruentex Bai-Yi Development Co., Ltd.<br>6. Chairman of Ruentex Innovative Development Co., Ltd.<br>7. Chairman of City-Link Development Co., Ltd.<br>8. President of Ruentex Development Co., Ltd.<br>9. Director of Ruentex Construction<br>10. President of C-store Convenience Store<br>11. Chairman of Li Sheng Development Co., Ltd.<br>12. Director of Ruentex Resources Integration Co., Ltd. | 4,750,000                    |
| Director     | Representative of Ruentex Materials Co., Ltd. :<br>Ho, Kai-Lin       | 1. Department of Mechanical Engineering, Lee-Ming Institute of Technology<br>2. President of Ruen Fu Newlife Corp.<br>3. Director of Ruentex Development Co., Ltd.  | 4,750,000                    |
| Director     | Lu, Yu-Huang   | 1. Master of Civil Engineering, National Central University<br>2. President of Ruentex Interior Design Inc.<br>3. Vice President of Ruentex Engineering & Construction Co., Ltd.  | 393,000                      |



| <b>Title</b>         | <b>Name</b>     | <b>Education and experience</b>  | <b>Number of shares held</b> |
|----------------------|-----------------|--|------------------------------|
|                      |                 | 4. Special Assistant of Ruentex Construction & Engineering Co., Ltd.   |                              |
| Director             | Lin, Tzong-Yau  | 1. PhD, Economics, University of Southern California, USA<br>2. Head of Department of Economic Research, Central Bank<br>3. Deputy Head of Researcher of Department of Economic Research and Business Department, Central Bank<br>4. Director of Mega Financial Holding Company Limited<br>5. Director of Representative Office of the Republic of China in New York, USA<br>6. Director of Taiwan Academy of Banking and Finance<br>7. Director of Yuanta-Polaris Research Institute                                      | 0                            |
| Independent Director | Lai, Kwan-Chung | 1. EMBA, National Taiwan University<br>2. Master, School of Law, Soochow University<br>3. Master of Accounting, Soochow University<br>4. Chairman, President, Head of Financial Advisory Services, and Head of Audit Services at Deloitte Taiwan<br>5. Lecturer of Jinwen University of Science and Technology<br>6. Managing Partner of Lai Yuan United CPAs<br>7. Senior Advisor, Taishin Financial Holding Co., Ltd.<br>8. Independent Director, Taiwan Mobile Co., Ltd.<br>9. Director, TriHealth Enterprise Co., Ltd. | 0                            |

| <b>Title</b>         | <b>Name</b>      | <b>Education and experience</b>  | <b>Number of shares held</b> |
|----------------------|------------------|--|------------------------------|
| Independent Director | Chiou, Chin-Ting | <ol style="list-style-type: none"> <li>1. Master of Business Administration, National Taiwan University</li> <li>2. Chairman of Securities and Futures Investors Protection Center</li> <li>3. Chairman of TAIWAN-CA Inc.</li> <li>4. Vice President of Taiwan Stock Exchange Corporation</li> <li>5. Manager of the Finance Department and Manager of the Listing Department at the Taiwan Stock Exchange Corporation</li> <li>6. Independent Director of TaiMed Biologics, Inc.</li> <li>7. Independent Director of OBI Pharma, Inc.</li> </ol>  | 0                            |
| Independent Director | Yang, I-Tung     | <ol style="list-style-type: none"> <li>1. Ph.D., University of Michigan-Ann Arbor</li> <li>2. Professor of Civil and Construction Engineering, National Taiwan University of Science and Technology</li> <li>3. Director of the International Society for Computing in Civil and Building Engineering</li> <li>4. Chairman of Chinese Institute of Civil and Hydraulic Engineering</li> <li>5. Associate Editor of the Journal of Civil Engineering, Korean Society of Civil Engineers</li> <li>6. Head of the Construction Engineering Department, National Taiwan University of Science and Technology</li> <li>7. Head of Taiwan Construction Research Institute</li> </ol> | 0                            |

**Ruentex Interior Design Inc.**  
**Details of the Non-compete Clause Removed for**  
**Directors**

| <b>Title</b>                          | <b>Name of Director</b>  | <b>Concurrent Positions in Another Company, and Name of the Company</b>   |
|---------------------------------------|--|---|
| Corporate Director                    | Ruentex Materials Co., Ltd.                                      | Director of Teh Hsin Enterprise Co., Ltd.   |
| Representative of Corporate Directors | Ruentex Materials Co., Ltd.<br>Representative: Jean, Tsang-Jiunn | Chairman of Ruentex Development Co., Ltd.<br>Chairman of Ruentex Construction & Development Co., Ltd.<br>Chairman of Ruentex Xu-Zhan Development Co., Ltd.<br>Chairman of Ruentex Bai-Yi Development Co., Ltd.<br>Chairman of Ruentex Innovative Development Co., Ltd.<br>Chairman of Shing Yen Construction & Development Co., Ltd.<br>Director of Ruentex Security Co., Ltd.<br>Director of Ruen Fu Newlife Corp.<br>Director of Ruentex Construction |

|                                       |  |  |
|---------------------------------------|--|--|
| Representative of Corporate Directors | Ruentex Materials Co., Ltd.<br>Representative: Ho, Kai-Lin | Director of Ruentex Development Co., Ltd.<br>President and Director of Ruen Fu Newlife Corp. |
| Independent Director                  | Lai, Kwan-Chung  | Independent Director of Taiwan Mobile Co., Ltd.<br>Director of TriHealth Enterprise, Inc.    |
| Independent Director                  | Chiou, Chin-Ting   | Independent Director of TaiMed Biologics, Inc.<br>Independent Director of OBI Pharma, Inc.   |

## **IV. Appendixes**

[Appendix I]

### **Articles of Incorporation of Ruentex Interior Design Inc. (before amendment)**

#### **Chapter I. General Provisions**

Article 1: The Company is organized in accordance with the Company Act and is named "Ruentex Interior Design Inc."

Article 2: The business of the Company is as follows:

01. I503010 Landscape and Interior Designing
02. E801010 Indoor Decoration
03. E801060 Indoor Decoration
04. F205040 Retail Sale of Furniture, Bedding Kitchen Utensils and Fixtures
05. F401010 International Trade
06. E801040 Glass Installation Engineering
07. F106010 Wholesale of Hardware
08. F107990 Wholesale of Other Chemical Products
09. F206010 Retail Sale of Hardware
- 10.ZZ99999 All business activities that are not prohibited or restricted by law, except those that are subject to special approval.
11. A101011 Seedling
12. F101081 Wholesale of Plant Seeds
13. F111090 Wholesale of Building Materials
14. F115020 Wholesale of Ores
15. F199990 Other Wholesale Trade
16. F201061 Retail sale of Seedling
17. A102080 Horticultural Services

Article 3: The headquarters of the Company shall be located in Taipei City, Taiwan. If necessary, the Company may, with a resolution adopted by a Board of Directors meeting, set up branches in Taiwan or abroad.

Article 4: The Company's announcement method shall be handled in accordance with the provisions of Article 28 of the Company Act.

Article 5: The Company may make endorsements/guarantees for others for business needs, and shall comply with the Company's Regulations Governing the Making of Endorsements/Guarantees.

Article 5-1: In order to implement diversified operations and sustainable operations, the Company may engage in the operation of various businesses and make investments, and the Board of Directors is authorized to determine the operating decision of the reinvestment. If the Company is a shareholder of another company with limited liability, the total amount of its investments shall not be subject to the restriction of not more than 40% of the Company's paid-in capital as provided in Article 13 of the Company Act.

#### **Chapter II Shares**

Article 6: The total capital of the Company shall be NTD 300 million, divided into 30 million shares, with a par value of NTD 10 per share. The Board of Directors is authorized to issue the shares in installments.

Article 7: The Company's shares are registered, signed or sealed by the directors representing the Company, and are issued after being certified by a bank permitted by law for issuance and certification.

In accordance with the Company Act, the Company may issue shares without printing any share certificate, but shall register the issued shares with a centralized securities depositary.

After the Company's public offering, the administration of stock affairs shall be handled in accordance with the "Regulations Governing the Administration of Shareholder Services of Public Companies" published by the competent authority, unless otherwise provided by laws and regulations.

Article 8: Any change in the Register of Members of the Company shall be prohibited within sixty days prior to the date of a regular session of the Shareholders Meeting, or within thirty days prior to the date of a special session of the Shareholders Meeting, or within five days prior to the date fixed for the distribution of dividends, bonus or other benefits.

### **Chapter III. Shareholders' Meeting**

Article 9: The shareholders' meeting is divided into two types: regular and extraordinary. The regular meeting is held once a year and shall be convened by the Board of Directors within six months after the end of each fiscal year. A special meeting may be convened in accordance with the law if necessary.

When the Company holds a shareholders' meeting, it may be held by video conference. The operating procedures and other compliance matters shall be handled in accordance with relevant laws and regulations and the requirements of the competent securities authorities. Shareholders who participate in the meeting by video shall be deemed to have attended the meeting in person.

Article 10: If a shareholder is unable to attend the shareholders' meeting in person, he/she may appoint a proxy to attend the shareholders' meeting in his/her/its behalf by executing a power of attorney stating therein the scope of authorization in accordance with Article 177 of the Company Act.

After the Company's public offering, the Regulations Governing the Appointment of Shareholders to attend Shareholders' Meetings shall be handled in accordance with the provisions of Article 177 of the Company Act and the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" promulgated by the competent authority.

Article 10-1: If the shareholders' meeting is convened by the Board of Directors, the meeting shall be chaired by the Chairperson of the Board. In case the Chairperson of the Board is on leave or absent or cannot perform his duty for any reason, the appointment of his/her proxy shall be subject to Article 208 of the Company Act.

If the shareholders' meeting is convened by any other person having the convening right other than the Board of Directors, the appointment of the chairperson of the meeting shall be subject to Article 182-1 of the Company Act.

Article 11: Each shareholder of the Company shall have one vote for each share held, except for the shares without voting rights under Article 179 of the Company Act or other laws and regulations.

Article 12: Unless otherwise provided by the Company Act, resolutions at a shareholders' meeting shall be adopted by a majority of the shareholders present, who represent more than half of the total number of the company's outstanding shares, and shall be executed

based on the majority of the voting rights of the attending shareholders. If no objection is voiced after the chair consulted the shareholders present at the meeting, the motion shall be deemed to have been passed by the shareholders present at the meeting.

Resolutions at a shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chairperson of the meeting and shall be distributed to all shareholders of the company within twenty days after the close of the meeting. The preparation, distribution and maintenance of the minutes of meeting on record shall be handled in accordance with Article 183 of the Company Act. After the Company's stocks are listed on the Emerging Market and listed on the Taipei Exchange (TPEX), electronic means shall be listed as one of the channels for exercising voting rights at the shareholders' meeting. Shareholders who exercise their voting rights by electronic means shall be deemed to have attended the meeting in person. The relevant matters shall be handled in accordance with the laws and regulations.

#### **Chapter IV Directors and Audit Committee**

Article 13: The Company shall have five to nine directors, with a term of three years, and the candidate nomination system shall be adopted. Pursuant to the single registered ballot cumulative voting method, the shareholders shall elect the directors from the list of candidates, and the term of office of the directors may be renewed.

In the roster of Directors described in the preceding paragraph, the number of Independent Directors shall not be less than two and shall not be less than one fifth of the total number of Directors. The professional qualifications, shareholdings, restrictions on other roles, methods of nomination and election, exercise of powers and other matters to be followed shall be handled in accordance with the relevant regulations of the competent authority of securities.

The total shareholding ratio of all directors of the Company shall be handled in accordance with the relevant regulations of the competent authority of securities.

The Company has established an Audit Committee in accordance with Article 14-4 of the Securities and Exchange Act. The Audit Committee shall consist of all independent directors and shall not be less than three persons in number, one of whom shall be the convener, and at least one of whom shall have accounting or financial expertise. The Audit Committee and its members are responsible for performing the duties of supervisors under applicable laws and regulations.

The Board of Directors of the Company may establish the Remuneration Committee or other functional committees in accordance with business needs.

Article 13-1: If the term of office of a director expires and the director is not re-elected, the term of office is extended until the re-election of the director.

Article 14: The Board of Directors shall consist of the Directors of the Company. With the attendance of at least two-thirds of the Directors and the consent of a majority of the Directors present, a Chairperson shall be elected from among the Directors. The Chairperson shall represent the Company externally.

Article 14-1: The convening of the Board of Directors shall be stated with the reasons. The directors shall be notified in writing or by e-mail or by fax seven days prior to the meeting. In case of emergency, the Board of Directors meeting may be convened at any time.

Article 15: The Company's business policy and other important matters shall be decided by the Board of Directors. The Board of Directors shall be convened by the Chairperson of the Board of Directors, except for the first meeting of each term of the Board of Directors, which shall be convened in accordance with Article 203 of the Company

Act, the Chairperson of the Board meeting shall be the Chairperson of the Board of Directors. When the Chairperson of the Board of Directors is on leave or for any reason unable to exercise the powers of the Chairperson of the Board of Directors, a proxy shall be appointed in accordance with Article 208 of the Company Act.

Article 15-1: Unless otherwise provided by the Company Act, any resolution of the Board of Directors shall be adopted by a majority of the Directors present at a meeting of the Board of Directors. If a director is unable to attend the Board of Directors in person, he/she may appoint another director to attend the Board of Directors in his/her behalf in accordance with Article 205 of the Company Act.

The Board of Directors may be held by video conference. Directors participating in such a conference shall be deemed to have attended the meeting in person.

The minutes of the Board of Directors' meeting shall be prepared, and the preparation, distribution and custody of the minutes shall be handled in accordance with Article 183 of the Company Act.

Article 16: The Board of Directors is authorized to determine the remuneration to all directors based on their participation in the Company's operations and the value of their contributions, regardless of the Company's operating profit or loss, and shall be determined in accordance with the usual standards of the same industry.

The Company may take out liability insurance for the directors during their term of office for the liability of damages to be assumed for the scope of business in accordance with the law.

#### **Chapter V Managerial Officers**

Article 17: The Company may have managerial officers, whose appointment, dismissal and remuneration shall be handled in accordance with Article 29 of the Company Act.

#### **Chapter VI Accounting**

Article 18: The Company's fiscal year is from January 1 to December 31. At the end of each fiscal year, the Board of Directors shall prepare the following reports and statements, and submit them to the Audit Committee for review thirty days prior to the scheduled date of the general meeting of shareholders, and then present them to the general meeting of shareholders for ratification:

(I) Business Report

(II) Financial Statements

(III) Proposal for allocation of earnings or offset of losses.

Article 19: If the Company makes a profit in a year, it shall allocate at least 1% of the profit as remuneration to employees. However, if the Company has accumulated losses, the Company shall first make up for the losses and then appropriate the remuneration to employees in accordance with the aforementioned ratios.

The remuneration to employees described in the preceding paragraph may be paid in the form of shares or in cash. Approval for such remuneration shall be passed by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors. The results shall be reported to the shareholders' meeting.

The Company's employees' remuneration may be distributed to employees of subsidiaries of the Company meeting certain criteria.

Article 20: If the Company has earnings in a fiscal year, after paying the income tax and offsetting prior losses in accordance with the law, 10% of the remaining profits shall be set aside as a legal reserve. However, this is not applicable if the legal reserve has reached the same amount as the Company's paid-in capital. If necessary, a special reserve shall be



set aside or reversed in accordance with the law. If there is still a surplus, it shall be combined with the undistributed earnings accumulated from prior years, and the Board of Directors shall prepare a proposal for distribution and submit it to the shareholders' meeting for resolution.

The Company's dividend policy is based on the Company's future annual operating budget planning and fund demand measurement. The distribution of dividends to shareholders shall not be less than 50% of the net profit after tax for the year, and the cash dividend ratio shall not be less than 30% of the total dividend distribution for the year.

#### **Chapter VII Supplementary Provisions**

Article 21: Any matters not specified in these Articles of Incorporation shall be handled in accordance with the provisions of the Company Act and other relevant laws and regulations.

Article 22: These Articles of Incorporation were established on October 21, 1991.

The first amendment was made on June 30, 1992.

The second amendment was made on April 7, 1993.

The third amendment was made on June 4, 1996.

The fourth amendment was made on June 30, 1998.

The fifth amendment was made on June 21, 1999.

The sixth amendment was made on May 16, 2001.

The seventh amendment was made on May 16, 2002.

The eighth amendment was made on January 29, 2004.

The ninth amendment was made on December 26, 2012.

The tenth amendment was made on December 30, 2014.

The eleventh amendment was made on September 30, 2015.

The twelfth amendment was made on March 23, 2016.

The thirteenth amendment was made on June 4, 2019.

The fourteenth amendment was made on March 24, 2021.

The fifteenth amendment was made on June 9, 2022.

The sixteenth amendment was made on May 24, 2023.

## **Ruentex Interior Design Inc.**

### **Rules of Procedure for Shareholders' Meetings**

The original rules were abolished on May 27, 2024 and the new rules were established.

#### **Article 1**

In order to establish a good governance system for shareholders' meetings, improve supervisory functions and strengthen management functions, these Rules are established in accordance with Article 5 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

#### **Article 2**

Unless otherwise provided by laws or the Articles of Incorporation, the Company's shareholders' meeting shall be governed by these Rules.

#### **Article 3**

Unless otherwise provided by law, the Company's shareholders' meeting shall be convened by the Board of Directors.

Unless otherwise provided by the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall specify in its Articles of Incorporation the procedures for shareholders' meetings via video conference. The video conference shareholders meeting shall proceed to carry out by a resolution of the Board of Directors in a meeting attended by two-thirds or more of the Directors and approved by a majority of the Directors present.

Any change in the method of convening a shareholders' meeting shall be resolved by the Board of Directors, and shall be made at least before the notice of the shareholders' meeting is given.

The Company shall upload the notice of the general meeting, the proxy form, the motions for ratification, discussion, election or discharge of directors, and the information on the motions to the MOPS at least 30 days before the general meeting or at least 15 days before the extraordinary meeting. The Company shall upload the shareholders' meeting handbook and supplementary information of the meeting to the MOPS at least 21 days before a regular session and at least 15 days before an extraordinary meeting. 15 days prior to the date of a general meeting, the Company shall prepare a handbook and supplementary materials for the general meeting, which shall be made available to shareholders at any time and shall be deposited in the Company and the professional stock agency appointed by the Company.

The Company shall provide the shareholders with the agenda handbook and supplementary information of the meeting in the preceding paragraph in the following manner on the day of the meeting:

1. When the shareholders' meeting is held, the meeting materials shall be distributed at the meeting place.

2. When the Company convenes a hybrid shareholders meeting, the meeting materials shall be distributed at the meeting place and the electronic file shall be transmitted to the video conference platform.
3. When the Company holds a videoconference, the Company shall upload the meeting materials to the videoconference platform by electronic means.

The reasons for convening a meeting shall be stated in the meeting notice and public announcement. The meeting notice may be given by electronic means if approved by the recipient.

The election or discharge of directors, alteration of the Articles of Incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, dissolution, merger, spin-off, or any matters as set forth in Article 185, paragraph 1 of the Company Act, Article 26-1 and 43-6 of the Securities and Exchange Act, Article 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the meeting, and shall not be proposed as impromptu motions:

If the convening of the shareholders' meeting has stated the full re-election of directors, and the date of office is specified, the date of office cannot be changed by extraordinary motions or other methods after the re-election of the shareholders' meeting.

Shareholders holding one percent or more of the total number of issued shares may propose to the Company a proposal for discussion at a regular shareholders' meeting, provided that only one matter shall be included in each shareholder's meeting, and no proposal containing more than one matter shall be included in the meeting. The Board of Directors may exclude a proposal submitted by a shareholder that meets any of the conditions described in Article 172-1, paragraph 4 of the Company Act.

Shareholders may propose proposals to urge the Company to promote public interests or fulfill its social responsibilities. The procedures shall be in accordance with Article 172-1 of the Company Act, and one proposal shall be limited to one item. Any proposal containing more than one item will not be included in the agenda.

The Company shall announce the motions proposed by the shareholders, the written or electronic means of accepting motions, and the location and time period for accepting motions before the book closure date before a regular shareholders' meeting is held; the period for accepting motions shall not be less than ten days.

The motions proposed by the shareholders shall be limited to 300 words. Any motion exceeding 300 words will not be included in the agenda. The shareholders shall attend the general meeting in person or entrust a third party to attend the general meeting and participate in the discussion of the motions.

The Company shall notify the shareholders of the motions being proposed and discussed before the date of the meeting, and shall list the motions meeting the requirements of this Article in the meeting notice. The Board of Directors shall explain the reasons for not including the motions of the shareholders in the agenda of the shareholders' meeting.

#### Article 4

Shareholders may appoint a proxy to attend the shareholders' meeting by executing a power of attorney printed by the Company, stating therein the scope of authorization.

A shareholder may only execute one proxy form and appoint one proxy only, and shall deliver the form to the Company five days prior to the scheduled date of the meeting. In case of duplicate forms, the first one delivered to the Company shall prevail. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.

After the delivery of the authorization of agent to the Company, if the shareholder intends to attend the meeting in person or to exercise the voting right in writing or by way of electronic transmission, such shareholder shall notify the Company in writing for revocation of the authorization two days prior to the scheduled date of the meeting. If the revocation notice is submitted after that time, the proxy shall prevail.

After the delivery of the authorization of agent to the Company, if the shareholder intends to attend the meeting by video, a written notice of proxy cancellation should be submitted to the Company two days prior to the meeting. If the cancellation notice is submitted after that time, the voting rights exercised by the proxy at the meeting shall prevail.

#### Article 5

The venue for a shareholders' meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders' meeting. The meeting may not start earlier than 9 a.m. or later than 3 p.m. The opinions of the independent directors shall be fully considered in determining the meeting venue and time.

When the Company holds a videoconference, the location of the meeting shall not be subject to the restrictions of the preceding paragraph.

#### Article 6

The Company shall specify in the meeting notice the time and place for shareholders, solicitors, and proxies (hereinafter referred to as shareholders) to report attendance, and other matters to be noted.

The time for accepting shareholder attendance registrations referred to in the preceding paragraph shall be at least 30 minutes before the meeting starts. The place for accepting registrations shall be clearly marked, and sufficient and appropriate personnel shall be assigned to handle the registrations. The video conference attendance registrations shall begin at least 30 minutes before the meeting starts, and the shareholders who complete the registration shall be deemed to have attended the meeting in person.

Shareholders shall attend the shareholders' meeting with the attendance card, sign-in card, or other documents for attending the meeting. The Company shall not arbitrarily add other documents to the proof of attendance of a shareholder. Proxy solicitors shall bring their identity documents for verification.

The Company shall furnish a signature book for attending shareholders to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

The Company shall furnish attending shareholders with the meeting handbook, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, ballots shall also be furnished.

If the shareholder is a government agency or legal person, there shall be more than one representative in the meeting. When a legal person entrusted by the company is appointed to attend the shareholders' meeting, only one representative may be appointed to attend. In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register with the Company two days before the meeting date. If the shareholders' meeting is convened by video conference, the Company shall upload the meeting handbook, annual report and other relevant information to the video conference platform at least 30 minutes before the meeting starts, and continue to disclose such information until the meeting is completed.

#### Article 6-1

When the Company holds a shareholder meeting, it shall specify the following matters in the meeting notice:

1. Shareholders' participation in video conferencing and exercise of rights
2. The handling method for the video conferencing platform or the video conferencing method that is not able to proceed due to natural disasters, changes in the situation, or other force majeure factors, including at least the following:
  - (I) The time when the aforesaid obstacles continue to be unable to be eliminated and the meeting is postponed or resumed, and the date when the meeting is postponed or resumed.
  - (II) The shareholders who do not register to attend the meeting via video conference shall not participate in the postponed or resumed meeting.
  - (III) If the convening of the hybrid shareholders' meeting is not able to proceed by video conference, the number of shares present at the shareholders' meeting by video conference shall be deducted from the total number of shares present at the shareholders' meeting, and the shareholders' meeting shall be continued if the result meets the quorum for attendance. If the shareholders participate in the shareholders' meeting by video conference, the number of shares present at the video shareholders' meeting shall be counted in the total number of shares present at the shareholders' meeting, and the shareholders shall be deemed to have waived their rights on all motions at the shareholders' meeting.
  - (IV) If the result of the motion has been announced, but the extraordinary motion has not been processed, the handling method shall be stated.
3. For the convening of video conferencing shareholders' meetings, the appropriate substitute measures provided to shareholders who have difficulty in participating in the shareholders' meetings by video conferencing. In addition to the requirements of Paragraph 6, Article 44-9 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall at least provide shareholders with the necessary equipment and necessary assistance, and specify the period for shareholders to apply to the Company and other matters to be noted.

#### Article 7

Any shareholders' meeting convened by the Board of Directors shall be chaired by the Chairman of the Board. If the Chairman is on leave or unable to exercise his/her function

for whatever reasons, the Vice Chairman shall act on his/her behalf. In the absence of a Vice Chairman or where the Vice Chairman is also on leave or unable to exercise his/her function for whatever reasons, the Chairman shall appoint one of the managing directors to act on his/her behalf. If there is no managing director, the Chairman shall appoint one director to act on his/her behalf. Where the Chairman does not make such appointment, the managing directors or directors shall select from among themselves one person to act on behalf of the Chairman.

If the chairperson referred to in the preceding paragraph is an executive director or a director, he or she shall be an executive director or a director who has served the company for six months or more and who understands the company's financial and business conditions. The same shall apply if the chairperson is a representative of a juristic person director.

It is advisable that the shareholders' meeting convened by the Board of Directors be chaired by the Chairperson of the Board in person, attended by a majority of the directors in person, and attended by at least one member of each functional committee. The attendance of the members shall be recorded in the minutes of the shareholders' meeting.

If the shareholders' meeting is convened by any other person having the convening right other than the Board of Directors, such person shall preside over the meeting. However, if there are two or more persons having the convening right, one of them shall be nominated to preside over the meeting.

The Company may appoint its attorneys, certified public accountants, or related persons to attend the meeting in a non-voting capacity.

#### Article 8

The Company shall make an uninterrupted audio and video recording of the shareholders' registration process, the proceedings of the shareholders' meeting, and the voting and counting processes.

The video and audio data in the preceding paragraph shall be retained for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the data shall be retained until the conclusion of the litigation.

Where a shareholders meeting is held online, the Company shall keep records of shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by the Company, and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end.

The information and audio and video recording in the preceding paragraph shall be properly kept by the Company during the entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.

In case of a virtual shareholders meeting, the Company is advised to audio and video record the back-end operation interface of the virtual meeting platform.

#### Article 9

Attendance at shareholders' meetings shall be calculated based on the number of shares. The number of shares represented by the attending shareholders shall be calculated based

on the attendance book records or the number of shares represented by the sign-in book, the video conferencing platform, and the number of shares with voting rights exercised in writing or electronically.

The chair shall call the meeting to order at the appointed meeting time, and announce the number of shares without voting rights and the number of shares present.

However, the Chairman may announce a postponement of the meeting if the attending shareholders do not represent a majority of the total number of issued shares. The number of such postponements shall be limited to two times, for a total of no more than one hour. If the quorum is not met after two postponements and the attending shareholders still represent less than one-third of the total number of issued shares, the chairperson shall declare the meeting adjourned. If the meeting is held by video conference, the company shall announce the meeting adjourned on the video conference platform.

If the quorum is not met after two postponements as described in the preceding paragraph, but the attending shareholders still represent less than one-third of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act. All shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. If the meeting is held by video conference, the shareholders who want to attend by video conference shall register again with the Company pursuant to Article 6.

If the meeting is still in progress, and the attending shareholders represent more than half of the total number of issued shares, the chair may resubmit the tentative resolution for a final decision by the shareholders' meeting pursuant to Article 174 of the Company Act.

#### Article 10

If a shareholders' meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. The relevant motions (including extraordinary motions and amendments to original motions) shall be voted one by one, and the meeting shall proceed in accordance with the scheduled agenda, which shall not be changed without a resolution of the shareholders' meeting.

The preceding paragraph shall apply *mutatis mutandis* to any shareholders' meeting convened by any person other than the Board of Directors and who has the right to do so.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions). If the chair declares the meeting adjourned in violation of the rules of procedure, other members of the Board of Directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chairperson shall give sufficient time and opportunity for the shareholders to discuss the motions, amendments to the motions, or extraordinary motions. When the chairperson deems that the time for voting is reached, the chairperson may announce the discussion closed, put the motions to vote, and arrange sufficient time for voting.

#### Article 11

Before speaking, an attending shareholder must specify on a speaker's slip the subject of

the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

Any shareholder who has submitted a speaker's slip without delivering his/her statement shall be deemed as not having delivered any statement at all. In the event of any inconsistency between the statement delivered and that contained in the speaker's slip, the statement delivered shall prevail.

Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed five minutes. However, the chair may terminate a shareholder's speech if the shareholder has violated the rules or exceeded the scope of the topic.

When a shareholder is delivering his/her statement, any other shareholder may not interrupt the person's statement without consent by both the chair and the shareholder delivering his/her statement. The chair shall stop any such interruption.

Where any shareholder who is a juristic person has sent two or more representatives to attend the shareholders' meeting, only one of them may be selected to deliver a statement on a proposal.

After an attending shareholder has spoken, the chair may respond or direct relevant personnel to respond.

If the shareholders' meeting is convened by video conference, the shareholders who participated in the meeting by video conference may ask questions on the video conference platform in text before the meeting is adjourned. The number of questions on each proposal shall not exceed two times, and each time shall not exceed two hundred words, and the first to fifth paragraphs shall not apply.

As long as questions so raised in accordance with the preceding paragraph are not in violation of the regulations or beyond the scope of a proposal, it is advisable the questions be disclosed to the public at the virtual meeting platform.

## Article 12

The votes cast by shareholders at a general meeting shall be calculated based on the number of shares.

The number of shares held by the shareholders without voting rights shall not be counted in the total number of issued shares when the resolution of the shareholders' meeting is made.

If a shareholder has a personal interest in an agenda item that is likely to prejudice the Company's interests, he/she may not participate in the voting on that item and may not exercise voting rights on behalf of another shareholder.

The number of shares without voting rights referred to in the preceding paragraph shall not be counted in the number of voting rights of the shareholders present.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed three percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.



### Article 13

Shareholders are entitled to one vote for each share held, except for those subject to restrictions or those who do not have voting rights as listed in Article 179, Paragraph 2 of the Company Act.

When the Company holds a shareholders' meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence; when voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders' meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person. However, the Company shall be advised to avoid proposing extraordinary motions and amendments to original motions at a general meeting, as it shall be deemed to have waived the shareholder's voting rights on any extraordinary motions or amendments to original motions.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail. Except for a declaration to revoke a prior expression of intent.

If, after having exercised the voting rights in writing or electronically, a shareholder intends to attend the shareholders' meeting in person or by video, he or she shall revoke the prior expression of intent on exercise of voting rights in the same manner as how he or she has exercised the voting rights two days before the shareholders' meeting. If the revocation is not made within the specified time limit, exercise of voting rights in writing or electronically shall prevail. In a shareholder exercises his or her voting rights in writing or electrically and issues a proxy form to authorize an agent to attend the shareholders' meeting, exercise of the voting rights by the authorized agent shall prevail.

Unless otherwise provided by the Company Act and the Company's Articles of Incorporation, the motion is passed by a majority of the voting rights represented by the attending shareholders. When voting, the chair or the chair's designated personnel shall announce the total number of voting rights represented by the attending shareholders for each proposal, and then the shareholders shall vote on each proposal. On the same day after the meeting, the results of the votes cast for, against and abstained shall be entered into the MOPS.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. If one of the proposals is adopted, the other proposals shall be deemed as rejected, and no further voting is required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company.

The counting of votes for the motions or elections at the shareholders' meeting shall be conducted in the public place of the meeting venue, and the results of the voting, including the statistical counting of the votes, shall be announced on the spot after the counting is completed, and a record shall be kept.

When the Company convenes a virtual shareholders meeting, after the chair declares the

meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting.

In the event of a virtual shareholders meeting, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.

When the Company convenes a hybrid shareholders meeting, if shareholders who have registered to attend the meeting online in accordance with Article 6 decide to attend the physical shareholders meeting in person, they shall revoke their registration two days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the shareholders meeting online. When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the shareholders meeting online, except for extraordinary motions, they will not exercise voting rights on the original proposals or make any amendments to the original proposals or exercise voting rights on amendments to the original proposal.

#### Article 14

If an election of directors is held at a shareholders' meeting, the election results, including the list of elected directors and the number of votes with which they were elected, and the list of non-elected directors and the number of votes with which they were not elected, shall be announced on the spot in accordance with the applicable election and appointment rules adopted by the Company.

The ballots for the election referred to in the preceding paragraph shall be kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the data shall be retained until the conclusion of the litigation.

#### Article 15

Resolutions at a shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chairperson of the meeting and shall be distributed to all shareholders of the company within twenty days after the close of the meeting. The preparation and distribution of the minutes of meeting on record may be done electronically.

The Company may distribute the aforementioned minutes of meeting on record by way of public announcement through the MOPS.

The minutes of meeting shall be prepared with the date, month, year, place, name of the chairperson, method of resolution, the summary of the proceedings and the result of the meeting (including the number of votes). In case of an election of directors, the number of votes of each candidate shall be disclosed. It shall be retained for the duration of the existence of the Company.

If the shareholders' meeting is convened by video conference, the minutes of the meeting shall record the time of the meeting, the method of convening, the name of the chairperson and the minutes taker, and the handling method and handling situation of the video conference platform that is not able to proceed due to natural disasters, changes in the

situation, or other force majeure factors.

In addition to the provisions of the preceding paragraph, the Company shall also specify in its minutes of meeting the appropriate substitute measures provided to shareholders who have difficulty in participating in the shareholders' meetings by video conferencing.

#### Article 16

The Company shall prepare a statistical table in the prescribed format on the day of the shareholders' meeting, and disclose the number of shares acquired by the solicitor, the number of shares represented by the proxy, and the number of shares represented by the shareholders present in writing or by way of electronic transmission, at the meeting place. If the shareholders' meeting is convened by video conference, the Company shall upload the aforementioned information to the video conference platform at least 30 minutes before the meeting starts, and continue to disclose the information until the end of the meeting.

When the Company holds a video conference, the total number of shares represented by the attending shareholders shall be disclosed on the video conference platform when the meeting is in progress. The same shall apply to the total number of shares and the number of voting rights represented by the attending shareholders, if any, at the meeting.

If matters put to a resolution at a shareholders' meeting constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Corporation (Taipei Exchange) regulations, the Company shall upload the content of such resolution to the MOPS within the prescribed time period.

#### Article 17

Service personnel at the shareholders' meeting shall wear ID or arm badge.

The chair may direct the proctors or security personnel to help maintain the order of the meeting venue. When the proctors or security personnel assist in maintaining order at the meeting place, they shall wear arm badge or ID card marked with the wordings of "Proctor". At the place of the shareholders' meeting, if any shareholder speaks through any device other than the public address equipment set up by the Company, the chair may prevent the shareholder from doing so.

When any shareholder violates these Rules and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct disciplinary officers or security guards to escort the shareholder out of the meeting.

#### Article 18

When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use before the conclusion of the meeting agenda (including extraordinary motions) of the shareholders' meeting, the shareholders' meeting may adopt a resolution to resume the meeting at another venue.

A resolution may be adopted by the shareholders' meeting to postpone or resume the meeting within five days according to Article 182 of the Company Act.

#### Article 19

If the shareholders' meeting is held by video conference, the Company shall disclose the results of the motions and the results of the election on the video conference platform after the end of the poll, and shall continue to disclose the results for at least 15 minutes after the chairperson announces the meeting adjourned.

#### Article 20

When the Company convenes a virtual-only shareholders meeting, both the chair and secretary shall be in the same location, and the chair shall declare the address of their location when the meeting is called to order.

#### Article 21

If the shareholders' meeting is held by video conference, the Company may provide the shareholders with a simple connection test before the meeting and provide related services immediately before the meeting and during the meeting to help in resolving the technical problems of the communication.

In the event of a virtual shareholders' meeting, when declaring the meeting open, the chair shall also declare, unless under a circumstance where a meeting is not required to be postponed to or resumed at another time under Article 44-20, paragraph 4 of the Regulations Governing the Administration of Shareholder Services of Public Companies, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.

If the meeting is postponed or resumed before the date of occurrence, the shareholders who are not registered to attend the meeting via video conference shall not participate in the meeting.

If the meeting is postponed or resumed in accordance with the second paragraph, for shareholders who have registered to attend the video conference meeting and have completed the registration but have not attended the postponed or resumed meeting, their number of shares, voting rights and election rights exercised in the original meeting shall be counted in the total number of shares, voting rights and election rights of the shareholders present at the postponed or resumed meeting.

If the shareholders' meeting is postponed or resumed in accordance with the second paragraph, the motion for the completed voting and counting and the results of the voting or the list of the elected directors shall not be discussed and resolved again.

If the Company holds a hybrid shareholders' meeting, and the video conference meeting cannot be continued as stated in paragraph 2, the physical meeting shall continue if the number of shares present is still equal to the statutory number of shares after deducting the number of shares present at the video conference meeting. The physical meeting shall continue without the need to postpone or resume the shareholders meeting in accordance with paragraph 2.

When the aforementioned event occurs, the number of shares represented by the

shareholders who are present to participate in the video conference meeting shall be counted in the total number of shares represented by the shareholders present, and they shall be deemed to have waived their rights on all motions at the shareholders' meeting.

If the Company delays or continues the meeting in accordance with the second paragraph, it shall comply with the provisions of Paragraph 7, Article 44-20 of the Regulations Governing the Administration of Shareholder Services of Public Companies, and shall complete the preparation work in accordance with the original date of the shareholders' meeting and the relevant provisions of each article.

The date of the meeting of shareholders of the public company shall be postponed or resumed in accordance with the second paragraph of Article 12, paragraph 3 of Article 13, paragraph 2 of Article 44-5, Article 44-15, and paragraph 1 of Article 44-17 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies.

#### Article 22

When the Company holds a videoconference, it shall provide appropriate substitute measures for shareholders who have difficulty in attending the meeting in a videoconference manner. In addition to the requirements of Paragraph 6, Article 44-9 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall at least provide shareholders with the necessary equipment and necessary assistance, and specify the period for shareholders to apply to the Company and other matters to be noted.

#### Article 23

These Rules and any amendment thereto shall be implemented after they are adopted by the shareholders' meeting.

**Ruentex Interior Design Inc.**  
**Regulations for the Election of Directors**

Established on June 9, 2022

Article 1: Except as otherwise provided by the law or the Articles of Incorporation, the election and re-election and by-election of the directors of the Company shall be governed by these Regulations.

Article 2: When the directors are elected, the shareholders' meeting shall elect the directors from among the persons with disposing capacity. The Company has established independent directors in accordance with the Articles of Incorporation. The election of directors is based on the candidate nomination system.

Article 3: The election of directors shall be based on the cumulative voting system.

Article 4: The election of the Company's directors shall be based on the overall composition of the Board of Directors. The composition of the Board of Directors shall be determined by taking diversity into account, and a policy on diversity shall be established based on the Company's business activities, business model and development needs. It is advisable that the policy include, without being limited to, the following two criteria:

I. Background and Values: Gender, age, nationality, culture, etc.

II. Professional knowledge and skills: professional background (e.g. law, accounting, industry, finance, marketing or technology), professional skills and industry experience, etc.

The members of the Board of Directors shall have the knowledge, skills and literacy required to perform their duties, and shall have the following abilities:

I. Ability to make operational judgments.

II. Ability to perform accounting and financial analysis.

III. Ability to conduct management administration.

IV. Ability to conduct crisis management.

V. Industry-specific Knowledge

VI. An international market perspective.

VII. Ability to lead.

VIII. Ability to make policy decisions.

More than half of the directors shall be persons who have neither a spousal relationship with each other nor a relationship within the second degree of kinship with any other director.

The Board of Directors of the Company shall consider the results of the performance evaluation to adjust the composition of the Board of Directors.

Article 5: When the directors are elected at a general meeting, except as otherwise provided by the Articles of Incorporation, each share shall have the same number of voting rights as the number of directors to be elected, and may be cast for a single candidate or split among multiple candidates. Directors and independent directors shall be elected at the same time, and the number of elected directors and independent directors shall be calculated separately.

Article 6: The number of directors shall be as specified in the Articles of Incorporation of the Company. The number of voting rights for independent and non-independent directors shall be calculated separately. Those receiving the highest numbers of voting rights shall be elected sequentially according to their respective numbers of votes. If two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.

Article 7: The ballots shall be printed by the Board of Directors of the Company, and distributed to each shareholder based on the number of directors to be elected (one vote for one person). The number of voting rights specified in each ballot shall be the number of voting rights of the relevant shareholder.

Article 8: Attendance card numbers printed on the ballots may be used instead of the account numbers of voters.

Article 9: Before the election begins, the chair shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting personnel.

Article 10: A ballot shall be invalid under any of the following circumstances:

1. Cast the votes with the ballots not prepared by the Company.
2. The field of candidate is blank.
3. The writing is unclear, unidentifiable or tampered.
4. The name of the candidate is inconsistent with the shareholder account number and the shareholder roster. The name and ID card number of the non-shareholder do not conform to the requirements of the verification.
5. Other words or marks are entered in addition to the name of the candidate and the shareholder account number (ID card number) on the ballot.
6. The name of the candidate is the same as that of another shareholder, but the shareholder account number (or ID card number) is not filled in and as a result the candidate is unidentifiable.
7. The number of votes to be elected exceeds the number of votes registered in the shareholder registry (the number of votes converted).
8. Two or more candidates are entered on each ballot.

Article 11: After the balloting, the ballot box shall be opened on the spot. The results of the election shall be announced by the chair (or his/her designated personnel) on the spot, including the list of directors elected and the number of votes with which they were elected.

The ballots for the election referred to in the preceding paragraph shall be sealed and signed by the scrutineers and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the data shall be retained until the conclusion of the litigation.

Article 12: Any matters not specified in the Regulations shall be handled in accordance with the Company Act and relevant laws and regulations.

Article 13: These Regulations and any amendment thereto shall be implemented after they are approved by the shareholders' meeting.



## Shareholding of Directors, Ruentex Interior Design Inc.

**Book closure date for AGM: March 9, 2025**

1. List of the minimum number of shares held by all directors and the numbers of shares held by the shareholders in the shareholder register:

| Position title | Legally required percentage of shareholding | Legal shareholding (Note) | Number of shares recorded in the shareholder register |
|----------------|---|---------------------------|---|
| All directors  | 15%   | 1,800,000 shares          | 5,143,000 shares                                      |
| Total          | 15%   | 1,800,000 shares          | 5,143,000 shares                                      |

2. List of shares held by directors:

| Title  | Name   | Date of election | Term (years) | Number of shares held, as recorded in the shareholder register |                  |
|--|--|------------------|--------------|--|------------------|
|  |  |                  |              | Number of shares   | % of shares held |
| Chairman   | Ruentex Materials Co., Ltd.<br>Representative: Jean, Tsang-Jiunn | 2022.6.9         | III.         | 4,750,000  | 31.67            |
| Director   | Ruentex Materials Co., Ltd.<br>Representative: Ho, Kai-Lin       | 2022.6.9         | III.         |  |                  |
|  | Lu, Yu-Huang   | 2022.6.9         | III.         | 393,000  | 2.62             |
|  | Lin, Tzong-Yau   | 2022.6.9         | III.         | 0  | 0.00             |
| Independent Director   | Lai, Kwan-Chung  | 2022.6.9         | III.         | 0  | 0.00             |
|  | Chiou, Chin-Ting   | 2022.6.9         | III.         | 0  | 0.00             |
|  | Yang, I-Tung   | 2022.6.9         | III.         | 0  | 0.00             |
| Total number of shares held and ratio of shareholding by all directors |  |                  |              | 5,143,000  | 34.29            |

Note 1: The percentage of combined shareholding of all directors is in line with the Rules.



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